



291 Queen Anne Road, Unit 1
Harwich, MA 02645
774-408-7718
Theresa@blueflaxdesign.com

Reports to: Field Manager

Status: Full Time, Year-Round, Hourly, Non-Exempt

Summary of the Job:

This is a position consisting mainly of fieldwork. Fieldwork will involve plant care and maintenance (e.g. pruning, planning irrigation requirements, diagnosing and treating plant problems such as disease, integrated pest management etc.) along with implementation of ecological restoration and landscape projects including land management/invasive species management, landscape planting and construction, operation of power equipment, installation of bioengineering materials, basic organization and maintenance of tools and equipment, and representing BlueFlax Design LLC to clients and other professional partners in the field.

Essential Job Functions:

- Conduct planting, landscape construction (including installation of bioengineering materials such as coir logs and biodegradable erosion control blankets) and invasive species management, including herbicide application.
- Monitor plantings for health, plan irrigation needs, diagnose and plan treatment for plant diseases etc. Conduct pruning and other landscape maintenance duties.
- Implement ecological restoration projects and installation of bioengineering materials.

Additional Job Functions:

- Plant identification.
- Use of a variety of measuring devices.
- Clean and prepare work sites to eliminate possible hazards.
- Ensure proper handling/staging of plants and other materials.
- Lift materials and/or packages of up to 50 lbs.

Required Licenses/Certifications (and/or a willingness/ability to obtain those not currently held)

- Valid Driver's License
- Valid DOT Medical Card and/or ability and willingness to obtain medical card
- MA Certified Horticulturist (MCH) and/or ability and willingness to obtain this certification: *(Applicants must have a minimum of three years full-time employment in the industry, or two years of experience plus an Associate's Degree or higher in horticulture or a related field. This credential is earned by passing, with successful scores, a multiple choice written exam and a Plant ID exam. Preparation for the exam is facilitated by a self-study program provided in the MNLA Resource Guide.)*

- MA Pesticide Applicators License and/or ability and willingness to obtain license
- Hoisting and Hydraulics License and/or ability and willingness to obtain license
- Mass/RI Invasive Plant Management Certification and/or ability and willingness to obtain certification

Knowledge, Ability, Other Job Requirements:

- Knowledge of and experience with Integrated Pest Management (IPM), compost/compost tea production and use, and landscape/land management philosophy based in ecological principles.
- Experience working with power tools and some heavy equipment
- Ability to read and understand detailed landscape plans, planting plans, and land management plans in order to implement plans as designed.
- Ability to work outdoors in a variety of weather conditions
- Ability to effectively manage time
- Ability to perform physical activities that require considerable use of arms and legs, and movement of entire body, such as climbing, lifting, balancing, and walking
- Ability to work as a team with field crew members and subcontractors. Ability to maintain a well-kept, professional appearance and work place

Salary: commensurate with experience, certifications, and licensure